



Neskonlith Indian Band

Box 318, Chase, BC V0E 1M0
Phone (250) 679-3295 Fax (250) 679-5306
Home of the 2014 Secwepemc Gathering
www.neskonlith.org



JOB POSTING

Title of Position: Home Health Care Aide Worker
Status: Full-time Fixed Term Position, 37.5 hours per week
Schedule: Core Hours: 8:00-4:00 PM (flexible, including evenings and weekends)
Reporting to: Director of Health
Salary: \$48,750-\$54,600 annually

General Purpose of Position:

Health Home Care Aide work, will promote and maintain health, safety, independence, comfort and well-being of individuals and families. Providing personal care assistance and services in caring manner and recognizes and supports the unique needs, abilities, and backgrounds of clients and their families. Care Aide will work as members of the health care team in a variety of settings with direction and supervision from the Home and Community nurse.

Essential Duties and Responsibilities

- Primary function is to provide care and support that promotes the physical, psychological, cognitive, social and spiritual well-being of clients and their families.
- Provision of care in a manner that recognizes and supports the unique needs, abilities, and backgrounds of clients. Care activities are directed to supporting, promoting and maintaining health, safety, independence, comfort and well-being of clients in all care settings. Provide personal care service according to directions on the established care plan or assignment sheet, and ensure that, on an ongoing basis, the emotional, spiritual, physical comfort and safety of clients are met to the greatest possible extent.
- Ability to communicate effectively with clients, families, and other team members. As front-line workers, ability to develop and maintain effective care relationships with clients and families.
- Ability to work collaboratively with all members of the health care team to reach a common goal in the provision of safe, competent and ethical care to clients and their families.
- Provide care and services that promote and maintain safety and well-being of clients and families in attrition to personal safety and job stressors.
- To perform their job in an ethical, responsible and accountable manner, thorough understanding of the expectations and parameters of the care aide role.
- Provide personal care that is within the provincial scope of practice for a Care Aide; duties may include skin care, hair care, mouth care, bathing, bowel and bladder care, positioning and movement, exercise, feeding including special diets, and assistance with oxygen administration and medication reminder, preparation of meals including special diets (meals may have to be served depending on mobility of client), also feed or assist in feeding clients, Light housework includes cleaning kitchen counters and table, cooking breakfast, lunch or dinner as required, dishes, making bed linens and/or change bed linens, light laundry, clean bathroom, sweep floors, vacuum, ensure house is clear of obstructions that would deter mobility of client.
- Observe and document client conditions according to company standards.

Qualifications:

- Long Term Care Aide/Home Care Certificate/ or equivalent experience working in the field of Home Care.
- Preferably have work experience in an Aboriginal environment.
- Must have a valid BC driver's license
- Must have own transportation
- Must have excellent verbal and written communication skills
- Good mediation, advocacy and conflict resolution skills.

Pursuant to Section 41 of the BC Human Rights Code, preference may be given to qualified applicants of Aboriginal ancestry

Please submit: Cover letter, References and Resume to Health Director and Neskonlith HR

Closing Date: Post until filled.

Atten: Health Director, Carol August,

EMAIL: carolaugust@neskonlith.net/hr@neskonlith.net: subject line: Health Care Aide Resume

We thank all applicants for their interest. Only those applicants who are under consideration will be contacted.



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