



Employment Opportunity

WFN fosters a workplace environment that is diverse, inclusive, collaborative, healthy, and reflective of Syilx values and culture.



Primary Care Nurse— Fixed Term Full Time

Who We Are

Located within the traditional unceded territory of the syilx people, Westbank First Nation (WFN) is a progressive and prosperous self-governing First Nation. WFN is dedicated to promoting a healthy and prosperous future to ensure its continued existence as a strong political, social and cultural community.

Westbank First Nation values Equality, Honesty and Fairness, Respect, Integrity, Accountability and Transparency, Sustainability, Understanding, Confidentiality and Efficiency.

About this Opportunity

Reporting to the Health Manager, the Primary Care Nurse is responsible for providing comprehensive and coordinated nursing care within a community-based, interprofessional team environment. The Primary Care Nurse practices in accordance with the standards of professional practice and code of ethics as outlined by the British Columbia College of Nurses and Midwives (BCCNM). This position delivers client and family-centered care through assessment, planning, implementation, and evaluation of health interventions that promote wellness, disease prevention, and management of chronic and acute health conditions.

The Nurse provides care across settings—including clinics, homes, outreach, and virtual environments—and ensures clients and families have access to timely, holistic, and culturally safe health services. The position applies a trauma-informed, equity-based, and culturally respectful approach that honours Indigenous knowledge and promotes self-determination, dignity, and independence for all community members.

Want to know more? You will..

- Completes comprehensive health assessments addressing the physical, emotional, social, spiritual, and cultural needs of clients and families
- Determines urgency of health concerns, triages clients appropriately, and refers to other health professionals or programs as required
- Provides direct clinical care and nursing interventions within professional scope, including health promotion, disease prevention, chronic disease management, and urgent care support
- Collaborates with physicians, nurse practitioners, allied health professionals, and community partners to develop, implement, and evaluate care plans aligned with client goals and needs
- Establishes and maintains therapeutic, respectful, and trusting relationships with clients and families through trauma-informed and person-centered communication
- Provides health counselling, education, and self-management support to individuals and families in clinic, home, and outreach settings

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-Coordinates care transitions across primary, community, and acute care systems to optimize client health outcomes and reduce hospital admissions

Must Haves:

-Completes comprehensive health assessments addressing the physical, emotional, social, spiritual, and cultural needs of clients and families

-Determines urgency of health concerns, triages clients appropriately, and refers to other health professionals or programs as required

-Provides direct clinical care and nursing interventions within professional scope, including health promotion, disease prevention, chronic disease management, and urgent care support

-Collaborates with physicians, nurse practitioners, allied health professionals, and community partners to develop, implement, and evaluate care plans aligned with client goals and needs

-Establishes and maintains therapeutic, respectful, and trusting relationships with clients and families through trauma-informed and person-centered communication

-Provides health counselling, education, and self-management support to individuals and families in clinic, home, and outreach settings

-Coordinates care transitions across primary, community, and acute care systems to optimize client health outcomes and reduce hospital admissions

Perks of Working at WFN:

- Competitive compensation package including 3 weeks' vacation
- Extended Health Care (including Vision and Paramedical Services), Dental, Basic Life Insurance, Employee Assistance Program, and Health Spending Account
- Municipal Pension Plan membership
- Employee Recognition Program
- Access to LinkedIn Learning for Professional Development

The median salary for this position is \$80, 037

Application Details:

To review the full job description and to learn more about Westbank First Nation please visit our website at <https://www.wfn.ca>.

All applications must be submitted through our [Employment Opportunities](#) page. Ensure you attach your cover letter and resume. Incomplete or late submissions will not be accepted.

Until Filled

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