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## Supervisor

Duz Cho is a 100% Indigenous owned company, with ownership belonging to Mcleod Lake Indian Band. The successful candidate will have a deep understanding of the diverse cultures and histories of local Indigenous communities. They must have demonstrated experience in applying Indigenous knowledge in a professional setting, adhering to cultural protocols, and working with a culturally safe approach. Knowledge of the Truth and Reconciliation Commission of Canada (TRC) Calls to Action and a commitment to advancing reconciliation are essential.

Employees are expected to support and participate in a “culture of safety”, adhere to and be ambassadors of Duz Cho’s Code of Conduct and Values, act professional and amicable, and to treat others with dignity, respect, and fairness.

We are seeking a dedicated Supervisor to join our dynamic team. The successful candidate will lead crews and projects in the field, ensuring work is completed safely, efficiently, and in alignment with company values. This is a hands-on supervisory role with a focus on teamwork, quality, and safety.

### Key Responsibilities

- Supervise and coordinate on-site construction activities
- Collaborate with project teams, subcontractors, and stakeholders
- Ensure compliance with safety standards and company procedures
- Support a positive, respectful, and inclusive work environment
- Promote Duz Cho’s culture of safety and act as an ambassador of our Code of Conduct and Values

### Required Qualifications

- Minimum Class 1 Driver’s Licence with Air Brake Endorsement
- Demonstrated ability to lead and motivate crews in a heavy civil construction environment
- Understanding of and respect for safety protocols and best practices
- Must be able to pass a drug and alcohol test
- Basic computer skills

### Assets (Not Required but Considered)

- Experience operating heavy equipment (e.g., wheel loader, grader) or truck driving experience

### We expect all employees to:

- Support and participate in a culture of safety
- Treat others with dignity, respect, and fairness
- Act professionally and amicably at all times
- Uphold company values of honesty, integrity, and teamwork



- **Location:** Mackenzie, BC  
**Employment Type:** Full-Time  
**Schedule:** 7 days on / 7 days off; 12-hour shifts  
**Wage:** \$41 – \$45 per hour  
**Camp Accommodations:** Available if required