



Nuxalk Nation's
Nuslhiixwta - Place of Treasures
P.O. Box 860, Bella Coola, B.C., V0T 1C0
T:250-799-5913 F:250-799-5560
E:nuslhiixwta.p.m@nuxalknation.ca



EMPLOYMENT OPPORTUNITY

This position description describes the principal duties and responsibilities of this position and does not imply that they are the only duties and responsibilities to be performed.

Position Title: Family Support Worker

Date: January 2026

Program/Department: Nuslhiixwta – Place of Treasures

Reporting to: Nuslhiixwta Program Manager

Term: Regular Fulltime Wage: \$22. - \$25. Per hour based on experience

Position Summary

The successful applicant will take a strengths-based approach to supporting families and children in growth, development and sense of belonging through home visits. The Worker will provide pregnant mothers and families with pre- and post-natal care, promoting parent-child attachments, living a healthy lifestyle and increase families' problem-solving skills.

Responsibilities:

1. Performs all duties and responsibilities in accordance with the Nuxalk Nation's Nuslhiixwta policies, standards and procedures, and as directed by Nuslhiixwta Program Manager.
2. Maintains confidentiality on all matters relating to the administration of Nuslhiixwta's Programs.
3. Open and willing to learn on the job and receive feedback.
4. Experience working with families and children.
5. Must work with others, in service of others.

Duties:

1. Establishes trusting and nurturing relationships with families to enhance family functionality by providing regular supportive contact through home visits.
2. Home visits to be family centered, including a strengths-based approach to strengthening families.
3. Promotes and models positive parent-child interactions and increases families' support system using community resources so they can see that they are advocates for themselves and their children, improving the family support system.
4. Provides Prenatal information and guidance through knowledge about structure and function of the human body including diet and nutrition, fetal development, coping with discomforts, danger signals, signs of labor, labor support, and preparation for baby.
5. Refers expectant mothers to understand the supports available including the Public Health Nurse, family physician, nutrition and lactation consultant, healthy lifestyles and community resources including providing referrals.



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6. Applies working knowledge secure parent/infant attachment strategies, healthy parent-child interactions, and child development to help client families develop positive parenting skills and reduce family stress.
7. Establishes a plan with client families outlining goals, objectives, and activities to meet individual client family needs.
8. Meets with the program manager regularly for supervision, discussion and planning how best to support client families in achieving their goals.
9. Develops and maintains familiarity and knowledge of community resources and uses these appropriately to meet client family needs.
10. Completes all necessary forms and reports accurately and in a timely fashion. Maintains client family records as per agency standards.
11. Performs basic child development screens as per program requirements.
12. Functions as an advocate with client family as needed, e.g. Attend community/ agency meetings with client, ensuring the client understands process and content of meetings, assists families with filling out necessary forms.
13. Provides transportation to client families e.g. to and from Doctor's appointments to community agency appointments and other events, if appropriate.
14. Attending job-related training sessions and/or professional development, inter-agency case conferencing etc.
15. Refers clients to appropriate service provider for help as defined by client including health care, D/A counselling, Nutrition, AIDP, ASCD, S/L, Breast feeding, and MCFD.
16. Leads the following events/activities: luncheons, good food box.
17. Participates and assists in Playtime, Baby and Me, community events including the Literacy Fair, Preschool Circus, Teddy Bear Picnic, Aboriginal Day, and other holiday events.
18. Performs other duties as assigned by Program Manager.

Education/Training/Certification/Experience

1. Grade 12 or equivalent
2. Experience working with, or assisting, at risk children and families.
3. An asset to have a degree in related human/social service field, Early Childhood Education or an equivalent combination of certifications, training and experience.

Personal Qualifications and Other Skills and Knowledge

- Knowledge of Nuxalk Nation culture, values, customs, language and spirituality
- Knowledge of health care needs of fetus/infant and mother, child development, healthy parent/guardian-child attachment and bonding, early intervention and assessment
- Highly ethical with strong confidentiality skills
- Clean Criminal Record check
- Valid Driver's License



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Please submit a cover letter and resume **including at least three references** to Nuslhiixwta Program Manager or email to nuslhiixwta.pm@nuxalknation.ca or drop off at the office. Deadline: Extended until filled