



**NUXALK
NATION**
Uts'i s-tl'ihlh Nuxalkmcih

Registered Nurse (RN), Primary Care
Nuxálk First Nations Led Primary Care Centre

Good Day! Come live, work and play in the beautiful Bella Coola Valley, one of the most gorgeous places on Earth. If you are an adventurous soul, this is an opportunity for you. Embrace the rich culture of the welcoming Nuxalk people. Hiking, fishing, rafting, exploring, photography, wildlife - we have it all. Discover why the “Freedom Road” and the “Hill” have an exceptional story to tell. Our Valley has many cultural landmarks and storied areas of importance. This pristine Valley welcomes you to a place where great waterfalls abound and mighty rivers are home to all the Salmon species plus Steelhead, trout, and char. Come see a Grizzly. Make a home in a place where the mountains touch the sky.

POSITION SUMMARY

The Registered Nurse (RN) position is part of a collaborative, multi-disciplinary primary care team that provides team based, trauma-informed primary care services by creating a culturally safe environment in order to promote, maintain and/or restore client health. This position provides direct primary care services to clients at all life stages by observing, assessing, monitoring and documenting client health and progress to make evidence-informed decisions towards health and wellness. The Registered Nurse actively contributes to ensuring a racism-free and culturally safe environment for all clients, their families, and staff. The role is a leader in demonstrating cultural humility and trauma and violence informed care that acknowledges the client’s values, cultural beliefs, and practices. The Registered Nurse will be expected to travel on a weekly basis to different sites to be available for appointments within the community.

Provides care and service that meets the standards for Registered Nurses within the BC College of Nurses and Midwives (BCCNM). Works within the scope of practice for Registered Nurses as determined by relevant legislation.

PRINCIPAL DUTIES AND RESPONSIBILITIES

1. Provides holistic patient assessments that include health history, medication history, and physical evaluations with attentive listening skills and Cultural Humility.
2. Demonstrates cultural humility, trauma and violence informed practice and provides care that acknowledges the client’s values, cultural beliefs, and practices. Respectfully acknowledges lived experiences, history and provides nonjudgmental advice/answers to client’s primary concerns
3. Respectfully acknowledges client’s lived experiences and personal history that may impact their health and wellbeing and provides nonjudgmental advice/answers to client’s primary concerns.
4. Monitors, assesses and documents observations, symptoms, interventions and changes in client health status.
5. Where relevant within scope of practice, orders diagnostic testing and/or collects specimens to make evidence informed decisions for care.



**NUXALK
NATION**
Uts'i s-tl'ihlh Nuxalkmcih

6. Documents all information in the client's personal health file.
7. Applies health promotion, chronic disease management, advanced care planning, and/or self-care management principles to conduct assessments, identify issues, provide direct care, and address concerns or variances from the plan of care with empathy and Cultural Humility.
8. Administers medications, injections and treatments according to established policies and protocols and within the scope of practice.
9. Collaborates with clients and families to plan, implement, coordinate, and evaluate client care plans in consultation with members of interprofessional health team as needed.
10. Reviews clinical findings with client/family and the interprofessional team, collaboratively identifies client-centred goals and plans for care that promote self-management and improved health-related quality of life.
11. Champions cultural safety and humility in all aspects of the job, and advocates for and applies culturally relevant and appropriate approaches when building relationships and providing nursing services.
12. Maintains competency that reflects current standards of practice, including anti-racism and cultural humility standards as they are developed, by engaging in professional development activities including review of relevant literature, attending educational workshops and in-services, consulting and networking with other health care professionals.
13. Adheres to the principles and values of Nuxálk Health and Wellness Centre in representing and delivering nursing services.
14. Performs other related duties as assigned.

JOB SPECIFICATIONS

Education

- Completion of a recognized Bachelor of Science in Nursing (BSN).

Occupational Certification

- Current practicing registration as a Registered Nurse with the British Columbia College of Nurses and Midwives (BCCNM).
- CPR Certification.
- BCCDC Immunization Certification an asset.
- STI Certified Practice Certification an asset or willingness to take advanced practice certification
- Contraceptive Management Certification an asset or willingness to take advanced practice - certification
- Remote nursing certification an asset
- Current valid driving license

Experience



NUXALK NATION

Uts'i s-tl'ihlh Nuxalkmcih

- A minimum of 3 years of recent related experience in primary care, public health, community and/or chronic disease care.
- Experience working with and delivering health services to First Nations clients
- Training in anti-Indigenous racism response and cultural safety and humility
- Experience integrating holistic Indigenous approaches with Western approaches

Knowledge

- Strong knowledge of cultural safety, humility and trauma informed approaches to care.
- Knowledge of, and ability to apply, an understanding of First Nations cultural principles and protocols in work situations.
- Understanding of own intersectionality, power, privilege, and how these concepts may impact own work and perspectives
- An understanding of rural and remote communities and their inherent challenges and barriers
- Creates and fosters a healthy and engaging environment that enables personal excellence, contributes to cultural safety and humility in the workplace.
- Knowledge of health status of populations, inequities in health, the determinants of health and illness, principals of primary care, strategies for health promotion, disease and injury prevention, health protection, curative, urgent and emergent care, rehabilitation and supportive or palliative care.
- Knowledge of nursing which includes the nursing process, conceptual frameworks of nursing, theories and principles of nursing practice.
- Demonstrated understanding and integration of Trauma Informed Practice to care.

Competencies

- Sound ability to practice using culturally safe and trauma-informed approaches
- Ability to apply a two-eyed seeing approach to balance western and Traditional Indigenous worldviews in practice
- Physical ability to perform the duties of the position
- Willingness to travel to provide nursing health care closer to home

Salary Level 3 RN \$94,724 - \$114,261 per year

Full time Permanent hours with flexibility 37.5 hours per week

Great health benefit package, pension, retention and recruitment bonus.

To apply please send your resume to Kirsten Milton-Primary Care Director at primarycare.director@nuxalknation.ca for more information please call –(250)799-5809