



Employment Opportunity

WFN fosters a workplace environment that is diverse, inclusive, collaborative, healthy, and reflective of Syilx values and culture.



Law Enforcement Manager – Full Time

Who We Are

Located within the traditional unceded territory of the syilx people, Westbank First Nation (WFN) is a progressive and prosperous self-governing First Nation. WFN is dedicated to promoting a healthy and prosperous future to ensure its continued existence as a strong political, social and cultural community.

Westbank First Nation values Equality, Honesty and Fairness, Respect, Integrity, Accountability and Transparency, Sustainability, Understanding, Confidentiality and Efficiency.

About this Opportunity

Reporting directly to the Council Secretariat, the Law Enforcement Manager plays an integral role in leading, developing and overseeing the Law Enforcement Officers (LEO's), and the provision of recommendations/advice to the Council Secretariat. The position carries out key strategic priorities within the WFN Government Strategic Plan.

Want to know more? You will..

- Manages all aspects of the Law Enforcement Officer team
- managing all aspects of departmental budgeting the Law Enforcement budget
- Identifies new initiatives to expand/broaden WFN's jurisdiction with respect to law enforcement and the preservation of WFN Lands and natural resources
- Develops functional and beneficial relationships with outside agencies consistent with the overall protection of WFN lands
- Negotiates and develops work plans consistent with agreements for enhanced services with the Conservation Officer Service of British Columbia
- Understands, analyzes, and interprets Federal and Provincial legislation and regulations
- Participates at a high level in the drafting of laws and the law enactment process, in accordance with the WFN Constitution
- Acts as Chair of the Community Consultative Group (CCG) under the Community Tripartite Agreement for policing WFN lands
- Negotiates agreements and protocols with the RCMP and other governmental agencies to advance policing and public safety initiatives for WFN

Community. Leadership. Pride.

Must Haves:

- Degree in Justice Studies or related field
- Minimum of 5 years of recent experience working in a First Nations Government, Enforcement, or related field
- Minimum of 5 years of experience in supervising and leading personnel
- Experience in financial management including budget planning and responsibilities
- Criminal Record Check with results acceptable to WFN
- Valid Class 5 Driver's License and Acceptable Driver's Abstract

Perks of Working at WFN:

- Competitive compensation package including 3 weeks' vacation
- Extended Health Care (including Vision and Paramedical Services), Dental, Basic Life Insurance, Employee Assistance Program, and Health Spending Account
- Municipal Pension Plan membership
- Access to Big White Season Passes (Summer & Winter)
- Employee Recognition Program
- Access to LinkedIn Learning for Professional Development

The median salary for this position is \$96,911

Application Details:

To review the full job description and to learn more about Westbank First Nation please visit our website at <https://www.wfn.ca>.

All applications must be submitted through our [Employment Opportunities](#) page. Ensure you attach your cover letter and resume. Incomplete or late submissions will not be accepted.

This opportunity will close at midnight on Sunday, May 17, 2026