



Employment Opportunity

WFN fosters a workplace environment that is diverse, inclusive, collaborative, healthy, and reflective of Syilx values and culture.



Outreach Worker – Term, Part Time

Who We Are

Located within the traditional unceded territory of the syilx people, Westbank First Nation (WFN) is a progressive and prosperous self-governing First Nation. WFN is dedicated to promoting a healthy and prosperous future to ensure its continued existence as a strong political, social and cultural community.

Westbank First Nation values Equality, Honesty and Fairness, Respect, Integrity, Accountability and Transparency, Sustainability, Understanding, Confidentiality and Efficiency.

About this Opportunity

Under the direction of the Wellness Manager, the Outreach Worker works collaboratively as part of the Wellness Team to deliver services tailored to meet client needs. The Outreach Worker provides individual and family-centered, strengths-based, and trauma-informed interventions that support holistic wellness. The Outreach Worker is responsible for providing community-based outreach, including harm reduction services, crisis intervention, education, and system navigation. This role builds trusting relationships with community members, supports access to resources, and facilitates psychoeducational and culturally relevant programming. The Outreach Worker will be familiar with community services and resources and work closely with internal and external partners to ensure coordinated care.

Want to know more? You will..

- Provides outreach, education, prevention, and intervention services within the community
- Distributes harm reduction supplies and provides education on safer use practices
- Administers and provides training on Naloxone use
- Responds to crisis situations and provides immediate support and intervention
- Assists clients in accessing basic needs, including housing, shelter, food, transportation, and healthcare
- Provides advocacy and system navigation support to individuals and families
- Facilitates referrals to appropriate internal and external services and treatment programs
- Participates in Wrap Around System of Care and coordinated care planning
- Establishes and maintains trusting relationships with clients through regular contact
- Promotes culturally appropriate programming, including recreational, social, and cultural activities

Community. Leadership. Pride.

Must Haves:

- Minimum of a diploma in Social Work, Psychology, Mental Health, Human Services, or a related field (or an equivalent combination of education and experience)
- Minimum of one (1) year of experience in mental health and/or wellness, or completion of a relevant certificate program
- Experience in outreach, harm reduction, and/or mental health services
- Experience working in a First Nations community setting is an asset
- Criminal Record Check with Vulnerable Sector Search with results acceptable to WFN
- First Aid and CPR Certification
- Mental Health First Aid and Crisis Intervention Training preferred

Perks of Working at WFN:

- Competitive compensation package including 3 weeks' vacation
- Extended Health Care (including Vision and Paramedical Services), Dental, Basic Life Insurance, Employee Assistance Program, and Health Spending Account
- Municipal Pension Plan membership
- Access to Big White Season Passes (Summer & Winter)
- Employee Recognition Program
- Access to LinkedIn Learning for Professional Development

The hourly wage for this position is \$28.00

Application Details:

To review the full job description and to learn more about Westbank First Nation please visit our website at <https://www.wfn.ca>.

All applications must be submitted through our [Employment Opportunities](#) page. Ensure you attach your cover letter and resume. Incomplete or late submissions will not be accepted.

This opportunity will close at midnight on Sunday, May 10, 2026