



Employment Opportunity

WFN fosters a workplace environment that is diverse, inclusive, collaborative, healthy, and reflective of Syilx values and culture.



Youth Wellness Worker – Term, Full Time

Who We Are

Located within the traditional unceded territory of the syilx people, Westbank First Nation (WFN) is a progressive and prosperous self-governing First Nation. WFN is dedicated to promoting a healthy and prosperous future to ensure its continued existence as a strong political, social and cultural community.

Westbank First Nation values Equality, Honesty and Fairness, Respect, Integrity, Accountability and Transparency, Sustainability, Understanding, Confidentiality and Efficiency.

About this Opportunity

Reporting directly to the Wellness Manager, the Youth Wellness Worker supports youth through a collaborative therapeutic model that promotes healthy lifestyles and overall well-being. The Youth Wellness Worker builds strong therapeutic relationships by modeling and engaging youth in positive activities that foster self-awareness, healthy coping strategies, effective communication, life skills, appropriate boundary setting, responsibility, and accountability in culturally relevant ways.

The Youth Wellness Worker works closely with youth, families, schools, and community partners to provide advocacy, guidance, and connection to appropriate resources and supports. This role involves collaboration with internal programs and external service providers to address challenges related to intergenerational trauma, abuse, and substance misuse. This position also includes outreach, crisis response, and participation in community events and programming, which may require evening and weekend work.

Want to know more? You will..

- Establish and maintain safe, supportive, and trusting therapeutic relationships with youth and their families.
- Develop, implement, and monitor individualized treatment and family goal plans, providing one-on-one therapeutic support to youth and facilitating referrals for families as needed.
- Support the development and delivery of trauma-informed, culturally appropriate, and evidence-based prevention and early intervention programs.
- Collaborate with Westbank First Nation (WFN) departments and community partners to provide recreational, cultural, and wellness activities that support youth development and encourage participation in school, alternative programs, and outreach services.
- Maintain accurate and professional documentation including case files, assessments, service records, and court reports as required, while ensuring compliance with program policies, procedures, and reporting requirements.
- Assist in the development and delivery of WFN special events, community activities, and wellness programming.

Community. Leadership. Pride.

Must Haves:

- Bachelor's Degree in Social Work, Psychology, Addictions Counselling, or a related field.
- Previous outreach and/or counselling experience is preferred.
- Experience working with children and youth is considered an asset.
- Experience working with First Nations communities and/or families is considered an asset.
- Criminal Record Check with [Vulnerable Sector Search] results acceptable to WFN
- Valid Class 4 or 5 Driver's License and acceptable Driver's Abstract with reliable transportation.

Perks of Working at WFN:

- Competitive compensation package including 3 weeks' vacation
- Extended Health Care (including Vision and Paramedical Services), Dental, Basic Life Insurance, Employee Assistance Program, and Health Spending Account
- Municipal Pension Plan membership
- Access to Big White Season Passes (Summer & Winter)
- Employee Recognition Program
- Access to LinkedIn Learning for Professional Development

The median salary for this position is \$71,405

Application Details:

To review the full job description and to learn more about Westbank First Nation please visit our website at <https://www.wfn.ca>.

All applications must be submitted through our [Employment Opportunities](#) page. Ensure you attach your cover letter and resume. Incomplete or late submissions will not be accepted.

This opportunity will close at midnight on Sunday, May 03, 2026