

DUZ CHO CONSTRUCTION

Box 28
4821 South Access Road Chetwynd, BC
V0C 1J0
TEL: 250-788-3120



Safety Director

Duz Cho Construction is looking for a safety Director. It will be the safety Director's responsibility to ensure that the management and crews are supported to a level of excellence while maintaining the client's standards and programs and our COR certification.

Employees are expected to support and participate in a "culture of safety", adhere to and be ambassadors of Duz Cho's Code of Conduct and Values, act professional and amicable, and to treat others with dignity, respect, and fairness.

Duz Cho is a 100% Indigenous owned company, with ownership belonging to McLeod Lake Indian Band. The successful candidate will have a deep understanding of the diverse cultures and histories of local Indigenous communities. They must have demonstrated experience in applying Indigenous knowledge in a professional setting, adhering to cultural protocols, and working with a culturally safe approach. Knowledge of the Truth and Reconciliation Commission of Canada (TRC) Calls to Action and a commitment to advancing reconciliation are essential.

Job Description

Position: Safety Director

Department: Operations

Reports to: General Manager of Operations

Location: Chetwynd / Mackenzie, BC and surrounding areas – can be a hybrid position 1 week in and 1 week working remotely.

Status: Full-time

Hours of Work: 40 hours per week, Monday to Friday with on call and weekend support when needed

Salary Band: \$150,000 – 190,000 per year plus benefits.

Being able to pass an Alcohol / Drug test will be a condition of employment.

Roles & Responsibilities:

- Maintain and enhance safety program, systems and safety protocols to ensure compliance with BC (sometimes Alberta) legislation.
- Conduct safety audits and hazard assessments to identify risks and recommend corrective actions to prevent injuries and environmental impacts.
- Lead the subcontractor management program to ensure subcontractor alignment with company safety standards, regulatory requirements, and client expectations throughout all phases of project execution.
- Participate in strategic planning and operational meetings to align safety objectives with company growth and project execution.
- Assist operations and project management teams with mobilization planning, workforce readiness, and high-risk activity coordination.
- Prepare and review safety content for tenders, proposals, RFQs, and RFP submissions.
- Develop project-specific safety plans, hazard assessments, and client-required HSE documentation during bid preparation.



- Assist estimating teams with safety-related costing, staffing requirements, training requirements, and compliance planning.
- Review owner and prime contractor safety specifications to ensure compliance and identify contractual risks.
- Participate in pre-bid meetings, client interviews, and contractor qualification submissions.
- Maintain and update company safety statistics, COR progress, experience profiles, training matrices, and safety program documentation for submissions.
- Support strategic pursuit planning by aligning safety capabilities with project execution strategies and client expectations.
- Coordinate subcontractor and partner prequalification reviews from a safety and compliance perspective.
- Contribute to continuous improvement of proposal templates, safety narratives, and corporate qualification packages.
- Monitor workplace compliance with health, safety, and environmental regulations.
- Develop and deliver safety training to employees on procedures and best practices.
- Investigate incidents and near-misses, identifying root causes and implementing corrective actions.
- Liaise with regulatory agencies to report and address compliance issues.
- Manage the Safety budget for personnel, safety equipment, training, and compliance needs.
- Conduct risk assessments and implement risk reduction strategies.
- Responsible for leading and advancing a strong safety culture and ensuring consistent safety practices across all operations in Western Canada.
- Evaluate new technologies that improve safety and sustainability.
- Collaborate with internal and external stakeholders to drive EHS initiatives.
- Other duties as required to further enhance the company's EHS policies and procedures.

Education & Experience:

Bachelor's degree in Occupational Health & Safety Management, or a related field.

- 5-10+ years of hands-on experience in the development, implementation, and management of comprehensive Health and Safety programs across diverse industries.
- Certified safety professional credentials (e.g., CRSP, CSP, or equivalent) and relevant industry certifications are required. BCCSA COR Internal auditor certification would be helpful however can be gained through position.
- Proven success building and implementing an organization wide safety program in a complex, industrial environment
- Thorough understanding of provincial & federal occupational health and safety regulations.
- Proficiency with safety management software management systems tools to track, report, and manage safety performance, inspections, and compliance activities.
- Demonstrated experience in conducting accident investigations, performing root cause analysis, and implementing corrective measures to minimize recurrence.
- In-depth understanding of hazardous materials management and safety controls related to forestry, mining, road building, and physical hazards in the workplace.



Specific Skills:

Analytical and problem-solving capabilities are core competencies for the role

- Focus on innovation and design creativity when developing customer solutions
- Ability to maintain and meet the objectives of the corporate standards set forth by the Group of Companies.
- Strong verbal/visual presentation skills are a requirement
- Exceptional collaboration skills; proven ability to partner with diverse operational leadership
- Demonstrated success in leading culture transformation within complex, multi-faceted organizations.
- Exceptional organizational skills and the ability to be self-disciplined in driving completion of tasks and daily activities.
- Team leader that encourages development and progression.
- Ability to manage multiple projects simultaneously
- Strong communication skills both written and verbal.
- Proven ability to work in a team environment.

All resumes can be sent to recruitment@duzcho.com or submitted on the Indeed website. MLIB Applicants can send their resumes directly to Jeremiah Reno jreno@duzcho.com