



Upper Nicola – N'kwala School

High School Teacher Position

N'Kwala is a First Nation operated independent school offering a kindergarten to grade 12 program. Currently we have an enrolment of 17 making class sizes very small, and allowing for more one-on-one time for teacher and students. N'Kwala is surrounded by rolling hills and the natural environment and is located in the beautiful Nicola Valley approximately 90 km south of Kamloops and approximately 50 km east of Merritt. On-site accommodations and daycare are available for the successful candidate. The high school teaching position currently oversees a grade 8-9 classroom of approximately 5 students, as well as an online program for students in 10-12 of approximately 2 students.

Required Qualifications:

- Qualified and experienced to teach High School level students
- Special Education training an asset
- Ability to adapt or modify programs to meet the student's special needs
- Knowledge of the BC curriculum
- Valid BC teaching certificate
- A solid understanding of being able to work well with students and staff from a wide range of backgrounds.

Recommended Qualifications:

- Experience working in First Nations community
- Experience with the Read Well and Jump Math programs
- Experience with special education programs
- Experience with On-line learning portals
- Experience with multi-grade classroom
- Salary as per the Upper Nicola Band salary scale, and is linked to the local School District 58 salary grid.

Start date: September 2026
PD opportunities during the summer may be required.

For further information about this role, please contact Principal at 250-350-3370 or email: nk.principal@uppernicola.com

Please send cover letter and resume to Human Resources, General Delivery, Douglas Lake, BC V0E 1S0, or hr@uppernicola.com. N'kwala School thanks all those interested but only those selected for an interview will be contacted.