



Superintendent - Pipeline Right of Way, Clearing & Forestry

Duz Cho is seeking a skilled superintendent. If you think you have what it takes to join a dynamic team and become a lifetime member of a growing team, please apply without haste.

Employees are expected to support and participate in a “culture of safety”, adhere to and be ambassadors of Duz Cho’s Code of Conduct and Values, act professional and amicable, and to treat others with dignity, respect, and fairness.

Duz Cho is a 100% Indigenous owned company, with ownership belonging to McLeod Lake Indian Band. The successful candidate will have a deep understanding of the diverse cultures and histories of local Indigenous communities. They must have demonstrated experience in applying Indigenous knowledge in a professional setting, adhering to cultural protocols, and working with a culturally safe approach. Knowledge of the Truth and Reconciliation Commission of Canada (TRC) Calls to Action and a commitment to advancing reconciliation are essential.

The successful candidate will bring extensive experience in pipeline right-of-way construction, forestry operations, and linear infrastructure projects, with a proven ability to manage multiple crews, subcontractors, stakeholders, and project constraints in remote and dynamic operating environments. They will be responsible for overseeing field operations, workforce management, safety performance, environmental compliance, project controls, scheduling, quality assurance, production tracking, and client relations.

Roles & Responsibilities:

- Lead and supervise all field operations related to pipeline right-of-way clearing, mulching, grubbing, vegetation management, access development, and forestry construction activities.
- Provide leadership and direction to supervisors, forepersons, operators, hand fallers, subcontractors, and field personnel.
- Coordinate labour, equipment, materials, subcontractors, and resources to ensure efficient project execution.
- Maintain a visible field presence and provide mentorship, coaching, and accountability to field leadership teams.
- Manage unit-rate contract work measured by hectares and linear metres.
- Ensure accurate daily quantity tracking, production reporting, forecasting, and cost monitoring.
- Monitor productivity against project targets and implement corrective actions where necessary.
- Work closely with project controls and management teams to support invoicing, forecasting, earned value tracking, and budget performance.
- Maintain detailed records of production, quantities, delays, and field activities.
- Lead execution activities with a strong focus on critical path schedules and milestone achievement.
- Develop and implement short-term work plans that align with overall project objectives.
- Identify schedule risks and constraints proactively and implement mitigation strategies.
- Coordinate work activities to support downstream construction operations and overall project sequencing.
- Ensure full compliance with Environmental Protection Plans (EPPs), wildlife management requirements, watercourse crossing permits, regulatory approvals, and client environmental standards.
- Coordinate closely with environmental inspectors, regulatory representatives, Indigenous communities, and project stakeholders.



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- Ensure crews understand and adhere to environmental commitments and construction restrictions.
 - Monitor environmentally sensitive work areas and implement mitigation measures as required.
 - Champion a strong safety culture through visible leadership, engagement, and accountability.
 - Lead safety meetings, field inspections, hazard assessments, and incident investigations.
 - Ensure compliance with company, client, and regulatory safety requirements.
 - Promote continuous improvement and proactive risk management across all project activities
 - Maintain a strong understanding of pipeline construction sequencing, including clearing, grading, access development, stringing, welding, lowering-in, reclamation, and cleanup activities.
 - Coordinate field operations to support overall pipeline construction requirements and schedules.
 - Plan work around environmental windows, permit conditions, regulatory requirements, and operational constraints.
 - Interpret and manage construction activities based on right-of-way survey layouts, centreline alignments, stationing, offsets, and project drawings.
 - Ensure crews understand right-of-way boundaries and approved work limits.
 - Prevent unauthorized disturbance outside designated construction areas.
 - Provide oversight of hand-falling operations and forestry-related construction activities.
 - Ensure supervisors and crews comply with applicable forestry regulations, WorkSafeBC requirements, hazard assessments, and safe work procedures.
 - Support planning and execution of hand-falling operations in challenging terrain and remote environments.
 - Conduct regular field inspections to ensure work meets project specifications and quality standards.
 - Maintain accurate daily reports, production records, environmental documentation, and project correspondence.
 - Build and maintain strong working relationships with clients, Indigenous communities, regulators, subcontractors, and project stakeholders.
 - Resolve operational challenges professionally and efficiently.

Qualifications & Experience:

- 10+ years of progressively responsible experience in pipeline right-of-way construction, forestry operations, linear infrastructure, or heavy civil construction.
- Minimum 5 years of experience in a Superintendent or Senior Superintendent leadership role.
- Proven experience managing large-scale pipeline clearing, forestry, or right-of-way construction projects.
- Strong understanding of unit-rate contracts, production tracking, quantity verification, cost reporting, forecasting, and project controls.
- Demonstrated experience managing schedule-driven projects with critical path milestones and multiple concurrent work fronts.
- Thorough understanding of pipeline construction sequencing and coordination requirements.
- Extensive knowledge of Environmental Protection Plans (EPPs), wildlife mitigation requirements, crossing permits, environmental regulations, and compliance management.
- Experience working within environmentally sensitive areas and managing construction activities under environmental constraints.
- Strong understanding of survey layouts, right-of-way boundaries, centreline stationing, offsets, and construction drawings.
- Working knowledge of hand-falling operations, forestry safety requirements, and WorkSafeBC regulations.
- Proven ability to manage multiple crews, subcontractors, stakeholders, and project priorities simultaneously.
- Strong leadership, organizational, communication, conflict resolution, and decision-making skills.



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- Experience working in remote and northern operating environments.
 - Valid Class 5 Driver's License and willingness to travel extensively to project sites.
 - Being able to pass an Alcohol / Drug and potentially physical fitness testing will be a condition of employment.

Preferred Assets: Experience in any of the following areas will be considered a strong asset:

- Pipeline right-of-way construction and maintenance
- Pipeline clearing, mulching, and vegetation management
- Forestry infrastructure and harvesting support projects
- Resource road construction and development
- Utility corridor construction
- Linear infrastructure development
- Remote and northern construction operations
- Indigenous partnership and community-based projects

- **Location:** Various project locations across British Columbia;
- **Employment Type:** Full time; as per site requirements;
- **Work Schedule: Shift rotation:** 14/7 or 6/1 various rotations to meet project requirements;
- **Wage:** \$50 - \$60 per hour based on experience, overtime as required;
- **Truck Allowance:** Company provided or vehicle allowance;
- **Accommodation:** LOA or to be provided while working away from home, including meals;

Email to submit resume (optional): recruitment@duzcho.com

MLIB Applicants may submit resumes directly to: jreno@duzcho.com