



Job Posting: Community Elder

Location: Lytton, BC

Position Type: Temp Full-Time

About Us

Lytton First Nation (LFN) is a culturally grounded community with a strong identity and commitment to building a sustainable, self-sufficient future. Guided by the wisdom of our Tl'kemsin Elders and the knowledge of our leaders and membership, we strive to create a healthy economy and vibrant community for future generations.

Our mission is to strengthen community vitality by planning responsibly for the future, safeguarding our people, preserving our traditions, and ensuring long-term economic and fiscal stability. We maintain respectful, mutually beneficial relationships with local, provincial, and federal partners, supporting transparent governance and the continued growth and well-being of our Nation.

About the Role

LFN is seeking knowledgeable and encouraging **Community Elder** to mentor and support Income Assistance (IA) incentive activities and participants in the Skills, Mentorship, & Employment Program through our Social Development department. Supporting participants in developing life skills, work readiness, confidence, and healthy work habits through cultural guidance, encouragement, and leadership.

This role will help participants build routine, communication skills, accountability, confidence, teamwork, and positive community involvement while supporting in a culturally respectful environment.

What You Will Do

As the **Community Elder**, you will:

- Support Skills, Mentorship & Employment and IA participants during projects and program activities
- Work alongside the Employment Coach and Mentor as part of the support team
- Assist with incentive-hour activities, attendance support, and participant engagement
- Assist with Elder support activities
- Help create a respectful, welcoming, and culturally grounded environment
- Support transportation assistance when required
- Participate in team planning and help participants remain engaged toward education and employment goals
- Provide Elder presence, encouragement, and cultural guidance during graduations and recognition ceremonies
- Maintain and ensure strict security and confidentiality on all communications, files, and records

What You Bring

- Excellent communication and interpersonal skills
- Strong organizational and time management abilities
- Ability to manage sensitive situations with discretion and care
- Strong conflict resolution and de-escalation skills
- High level of confidentiality and professionalism
- Understanding of First Nations services, cultural humility, and community-based approaches
- Knowledge of Nlaka'pamux culture, community values, and local context is an asset

Additional Requirements

- Ability to maintain confidentiality and professional boundaries
- BC Driver's License, drivers abstract, and access to a reliable vehicle is an asset
- Clear Criminal Record Check with a vulnerable sector search

Why Join Us?

Working with LFN means contributing to cultural oriented, secure community with a strong community identity and sense of place in a role where your leadership directly impacts the wellbeing of our Nation. You will join a supportive team rooted in our shared values of **community, innovation, integrity, service, and teamwork.**

How to Apply

 jobs@lfn.band or in person at the LFN Administration Office

Resume, cover letter, and business references

 (250) 455-2304

 www.lfn.band

Position is open until filled