



**Lytton
First
Nation**

Job Posting: Interim Health Manager

Location: Lytton, BC

Position Type: Full-Time (upon return of the incumbent)

About Us

Lytton First Nation (LFN) is a culturally grounded community with a strong identity and commitment to building a sustainable, self-sufficient future. Guided by the wisdom of our Tl'kemsin Elders and the knowledge of our leaders and membership, we strive to create a healthy economy and vibrant community for future generations.

Our mission is to strengthen community vitality by planning responsibly for the future, safeguarding our people, preserving our traditions, and ensuring long-term economic and fiscal stability. We maintain respectful, mutually beneficial relationships with local, provincial, and federal partners, supporting transparent governance and the continued growth and well-being of our Nation.

About the Role

LFN is seeking a dedicated and experienced **Interim Health Manager** to lead the delivery of community-based health programs and services that support the well-being of our members. Reporting to the Health Director, the Health Manager provides leadership to a multidisciplinary health team and oversees programs that address the physical, mental, emotional, cultural, social, and environmental health needs of the community.

This is an exciting opportunity for a collaborative and culturally grounded leader who is passionate about improving health outcomes and supporting Indigenous wellness through community-driven approaches.

What You Will Do

As the **Interim Health Manager**, you will:

- Lead the recruitment, onboarding, supervision, and professional development of Health Department staff
- Foster a positive and collaborative workplace through coaching, mentorship, and performance management
- Plan, implement, evaluate, and continuously improve community health programs and services
- Conduct community health assessments and develop Community Health Plans that reflect identified priorities and needs
- Develop and manage program budgets, funding proposals, and reporting requirements
- Build and maintain strong relationships with community members, healthcare providers, funding agencies, government partners, and stakeholders
- Advocate for community health priorities and improved access to services
- Coordinate service delivery with healthcare and community partners
- Prepare reports and presentations for Chief and Council, committees, funders, administration, and community members
- Support health promotion, community engagement, and communication initiatives
- Maintain confidentiality and ensure compliance with organizational policies and professional standards

What You Bring

- Post-secondary education in Health Administration, Business Administration, Nursing, Social Work, or a related field
- Minimum three (3) years of experience in a supervisory or leadership role
- An equivalent combination of education, training, and experience may be considered
- Proficiency with Microsoft 365 applications, including Word, Outlook, and Excel

EMAIL: jobs@lfn.band

PHONE: 250-455-2304

ADDRESS: 1570 Silo Road, Lytton, BC V0K 1Z0

- Previous experience in a First Nation's environment is preferred
 - Strong leadership and team development skills
 - Excellent written and verbal communication abilities
 - Experience developing and managing budgets
 - Strong analytical, problem-solving, and decision-making skills
 - Ability to manage complex and sensitive information with professionalism and discretion
 - Ability to work independently while collaborating effectively with multidisciplinary teams
 - Understanding of First Nations services, cultural humility, and community-based approaches
 - Knowledge of Nlaka'pamux culture, community values, and local context is an asset
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Additional Requirements

- Ability to maintain confidentiality and professional boundaries
 - BC Driver's License, drivers abstract, and access to a reliable vehicle is an asset
 - Clear Criminal Record Check with a vulnerable sector search
 - Two business references (must include a direct supervisor)
 - Commitment to ongoing training and professional development
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Why Join Us?

Working with LFN means contributing to cultural oriented, secure community with a strong community identity and sense of place in a role where your leadership directly impacts the wellbeing of our Nation. You will join a supportive team rooted in our shared values of **community, innovation, integrity, service, and teamwork.**

How to Apply

 jobs@lfn.band or in person at the LFN Administration Office

Resume, cover letter, and business references

 (250) 455-2304

 www.lfn.band

Position is open until filled